

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Servants – V&E appraisal report - Disciplinary action against Sri. T.Vani Prasad Rao, the then JDA, Prakasam District (Now retired), Sri K.Sh. Abdul Sattar, ADA, Parchur, Prakasam District and Sri G. Srinivasa Reddy, former MAO, Parchur, Prakasam District present AO, FCO, Bapatla, Guntur District - Departmental Proceedings under Rule 20 of the APCS (CC&A) Rules, 1991 r/w rule-24 of APCS (CC&A) Rules, 1991 – Written statements of Defences received – Examined – Final Orders – Issued.

AGRICULTURE AND COOPERATION (Vig.I) DEPARTMENT

G.O.Rt.No. 988

Dated:02-09-2011.

Read the following:-

1. Appraisal report of the DG, (V&E) Dept., No. 41(C.No.154/ V&E/D2/2008, dated 13-7-2009.
2. From the C&DA., Hyderabad Lr.No.Vig.II(1)361/09, dated 17-1-2011.
3. Govt.Memo.No.9476/Vig.I-1/2009-4, A&C (Vig.I) Dept., dated 17-2-2011.
4. G.O.Rt.No.154, A&C(vig.I) Department, dated 17-2-2011.
5. G.O.Rt.No.155, A&C(vig.I) Department, dated 17-2-2011.
6. G.O.Rt.No.156, A&C(vig.I) Department, dated 17-2-2011.
7. From Sri G.Srinivasa Reddy, formerly, MAO, Parchur w.s.d. dated 27-4-2011.
8. From Sri K.Sh. Abdul Sattar, ADA, Parchur, Prakasam Dt. w.s.d. dated 28-4-2011.
9. From Sri. T.Vani Prasad Rao, the then JDA, Prakasam District (Now retired w.s.d. dated 09-5-2011.

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ORDER:

Whereas in the reference 1st read above, the DG, V&E Department in its appraisal report has recommended to take necessary disciplinary action / suitable action against 1) Sri G.Srinivasa Reddy, MAO, Parchur, Prakasam District for proceeding on leave un-authorisedly leaving the post vacant without handing over the charge of the post 2) Sri Sk. Abdul Sattar, Asst. Director of Agriculture, Parchur, Prakasam District and 3) Sri. T.Vani Prasad Rao, JDA, Prakasam District for failure to make alternate arrangements during the absence of MAO, Parchur and also for slackness and supervisory failures in distribution of fertilizers.

2. Whereas Government after examining the proposal of the C&DA, Hyderabad in the reference 2nd read above, charge was framed against the above three officer vide 3rd to 6th read above respectively. They have submitted their W.S.Ds. vide reference 7th to 9th read above, are as follows:-

a) Sri T. Vani Prasad Rao, the then JDA, Prakasam District (Now retired) in his written statement of defence has stated that the MAO, Parchur Sri G.Srinivasa Reddy has applied CL for 3 days from 3-5/10-2007 to the ADA, Parchur on 1.10.07 only. Further the MAO extended leave on medical grounds for 30 days along with M.C. addressed to JDA, Ongole under copy to ADA @ Parchur but the same was not received in JDA, Ongole office. But the ADA Parchur through his letter dt.9-10-2007 has informed him about leave application of the MAO, Parchur which was received by the JDA's Office on 17-10-2007 ie., by his successor who is taken charge as regular JDA, Ongole and he had rejected the leave application of Sri G. Srinivasa Reddy, MAO, Parchur with instructions to report back for duty immediately. Hence the C.O., has requested to drop further action in the matter .

b) Sri K.Sh.Abdul Sattar, Ex.ADA, Parchur, Prakasam District & Presently working as ADA @, S.Konda stated that the things are happened beyond the control of his supervision i.e. willful absence of duties by Sri G. Srinivasa Reddy, MAO, Parchur, lack of instructions through the inspection made by Sri N. Venkateswarlu, ADA (PP), O/o. JDA, Ongole who is looking supply and distribution of fertilizers at the district level, Dodging and inordinate delay of decision making by the O/o. JDA, Ongole made by position vulnerable which dragged him in trouble and requested the Govt. to accept his explanation and to drop further action in the matter.

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c). Sri G.Srinivasa Reddy, former MAO, Parchur, Prakasam District present AO, FCO, Bapatla, Guntur District has stated that during the first week of October, 2007 due to his ill health he has applied leave for three days C.L. from 3-10-2007 to 5.10.2007 since 2-10-2007 and again as per the advise of the Doctor, he was forced to apply leave on M.C. and went to Guntur to seek expert medical treatment. He has no intention to cause inconvenience to the dept. in peak season. He further stated that in the meanwhile, again there was terrible pain in the back coupled with viral fever and the doctor after detailed study and investigations, had advised him to extend the leave for one more month. He has extended the leave from 2-11-2007 to 4-12-2007 with Medical Certificate. Hence he stated that there is no opportunity him for obtaining prior permission from higher authorities before proceeding on leave, there is no communication from the higher authorities to handover charge of the post of MAO, Parchur and there is no gross negligence in discharging the duties entrusted to him and there is no violation of Rule-3 of APCS (Conduct) Rules, 1964. he has no malicious intention to cause inconvenience to the dept. Finally, he stated that the leave applied for by him from 3-10-2007 to 4-12-2007 was already regularized by the JDA, Ongole vide his pro. Dt; 21.6.2008 and requested to take a lenient view in the matter and to drop further action against him.

3. Government after careful examination of the above w.s.ds have observed that the explanations submitted by Sri K.Sh.Abdul Sattar, Ex.ADA, Parchur, Prakasam district and Sri G.Srinivasa Reddy, MAO, Parchur are not satisfactory and the explanation of Sri G.Srinivasa Reddy, MAO, Parchur is appearing to be an after thought and while considering all the facts of the case, Government have decided and hereby ordered the following penalties :-

- 1) Impose a penalty of stoppage of one annual grade increment for 6 months against Sri G.Srinivasa Reddy, former MAO, Parchur, Prakasam District present AO, FCO, Bapatla, Guntur District
- 2) impose a penalty of 'Censure' against Sri K.Sh. Abdul Sattar, Ex.ADA, Parchur, Prakasam District and
- 3) Drop the charges framed against Sri. T.Vani Prasad Rao, the then JDA, Prakasam District (Now retired).

4. The Commissioner & Director of Agriculture, Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**V. NAGI REDDY,
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Individuals concerned through the C&DA.,
Hyderabad
The Commissioner & Director of Agriculture, Hyderabad.
Copy to
The G.A. V&E Dept., w.r.t.to AR No.41(C.No.154)/
V&E/D2/2008, dated 13-7-2009
SC/SF.

// FORWARDED BY ORDER //

SECTION OFFICER